



Hispanic Alliance Leadership Development Initiative (HALDI) Cohort VIII - 2020

Program Description

HALDI provides professionals and emerging leaders the training, professional development, networking and community engagement opportunities needed to contribute to the advancement of the Hispanic Community.

HALDI Objectives

- Recruit emerging leaders and professionals committed to the development of the Latino community.
- Through workshops, readings, and critical discussions, increase participants' cultural competency, leadership skills, and community awareness.
- Increase the number of Hispanic leaders prepared to serve on boards, neighborhood and city committees, and projects that directly impact Cleveland's Latino community.

Core Program Components

1. **Training** –participants develop skills in cultural competencies, innovation, cross-cultural communication, self-task management, social responsibility and leadership building
2. **Mentoring** – participants gain the tools to facilitate their own mentor-mentee relationship with another member of the community
3. **Community Projects** – participants practice group and individual leadership skills to while learning more about community nonprofits and community affairs

Uniqueness of the Program

HALDI places a special emphasis on the dynamic culture of the Hispanic/Latino community. HALDI understands the importance of developing Hispanic/Latino leaders as the Latino people are not proportionately represented within decision-making entities that impact the community.



Topics Addressed

• Team Building	• Role of the Board
• Group Dynamics	• Leadership and Leading Others
• Leadership and Innovation	• Leadership and Social Responsibility
• Leadership and Self-Management	• Leadership and Task Management

Mandatory Orientation and Sessions

Participants are required to attend the Orientation and all sessions. Failure to attend sessions without prior notice is grounds for suspension from the program.

Almost all sessions are held the third Friday of the month.

Meeting day/time: Friday, 8:00 a.m. – 5:00 p.m.

Tentative Schedule (subject to change)

Orientation	August 28 th (Wed)
Session I	September 20 th
Session II	October 18 th
Session III	November 15 th
Session IV	December 06 th (First Friday)
Session V	January 17 th
Session VI	February 21 th
Session VII	March 20 th
Session VIII	April 17 th
Session IX	May 8 th (Second Friday)
Graduation	May 20 th (Wed)

Cost

Program fees (see fee schedule). Payment must be paid by August 30th, 2019. Payment can be made by check or money order made payable to Hispanic Alliance, Inc. Note: Fees are nonrefundable.

How to Apply

Completed/signed HALDI application and nomination forms with requested documents: résumé with a short professional biography, two professional reference letters, and a one-page statement on how HALDI will help you in your professional career and civic engagement. The application and nomination forms are at www.haldicleve.org, or in-person at our office. Deliver documents in person, electronically, or by USPS to the address below.

Application deadline is July 30th, 2019 at 5:00 p.m.

Questions / Additional information: Please contact Eduardo Rodriguez, Director of Programs, at erodriguez@hispanicallianceinc.org or at the number below.

3110 West 25th Street / Cleveland, Ohio / (216) 661-4249 / www.haldicleve.org