



Hispanic Alliance Leadership Development Initiative (HALDI) Cohort VI - 2018

Program Description

HALDI provides professionals and emerging leaders the training, professional development, networking and community engagement opportunities needed to contribute to the advancement of the Hispanic Community.

HALDI Objectives

- Recruit emerging leaders and professionals committed to the development of the Latino community.
- Through workshops, readings, and critical discussions, increase participants' cultural competency, leadership skills, and community awareness.
- Increase the number of Hispanic leaders prepared to serve on boards, neighborhood and city committees, and projects that directly impact Cleveland's Latino community.

Core Program Components

1. **Training** –participants develop skills in cultural competencies, innovation, cross-cultural communication, self-task management, social responsibility and leadership building
2. **Mentoring** – participants gain the tools to facilitate their own mentor-mentee relationship with another member of the community
3. **Community Projects** – participants practice group and individual leadership skills to while learning more about community nonprofits and community affairs

Uniqueness of the Program

HALDI places a special emphasis on the dynamic culture of the Hispanic/Latino community. HALDI understands the importance of developing Hispanic/Latino leaders as the Latino people are not proportionately represented within decision-making entities that impact the community.



Topics Addressed

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| <ul style="list-style-type: none"> • Team Building • Group Dynamics • Leadership and Innovation • Leadership and Self-Management | <ul style="list-style-type: none"> • Role of the Board • Leadership and Leading Others • Leadership and Social Responsibility • Leadership and Task Management |
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Mandatory Orientation and Sessions

Participants are required to attend the Orientation and all sessions. Failure to attend sessions without prior notice is grounds for suspension from the program.

Sessions are held the third Friday of the month.
Meeting day/time: Friday, 8:00 a.m. – 5:00 p.m.
Tentative Schedule (subject to change)

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| Orientation | August 17 th (Thursday) |
| Session I | September 15 th |
| Session II | October 20 th |
| Session III | November 17 th |
| Session IV | December 15 th |
| Session V | January 19 th |
| Session VI | February 16 th |
| Session VII | March 16 th |
| Session VIII | April 20 th |

Cost

Program fees (see fee schedule). Payment must be paid by August 17th, 2017. Payment can be made by check or money order made payable to Hispanic Alliance, Inc. Note: Fees are nonrefundable.

How to Apply

Completed/signed HALDI application and nomination forms with requested documents: résumé with a short professional biography, two professional reference letters, and a one-page statement on how HALDI will help you in your professional career and civic engagement. The application and nomination forms are at www.haldicleve.org, or in-person at our office. Deliver documents in person, electronically, or by USPS to the address below.

Application deadline is July 28, 2017 at 5:00 p.m.

Questions / Additional information

Please contact Eduardo Rodriguez, Program Manager, at erodriguez@hispanicallianceinc.org or at the number below.

3110 West 25th Street / Cleveland, Ohio / (216) 661-4249 / www.haldicleve.org