

## Hispanic Alliance Leadership Development Initiative for College

### (HALDI College)

#### Program Description

HALDI College provides Hispanic students professional development and leadership training to facilitate better integration to the university environment and professional life. By training our professionals and emerging leaders in a culturally committed environment, we prepare to students to become professional leaders in the Hispanic community.

#### Objectives HALDI College

- Train emerging student leaders committed to both their own development and the development of the Hispanic community.
- Through workshops, lectures and critical discussions, increase the cultural competency of the participants, along with their leadership skills and a broader knowledge of the Latino community.
- Increase the number of Hispanic leaders prepared at the college level in order to further the development of the Hispanic community in Cleveland.

#### Program Components

1. **Formation** - Participants develop skills in cultural competence, innovation, intercultural communication, self-management task, social responsibility and leadership-building.
2. **Acquisition** - Participants acquire the tools to facilitate their own teacher-apprentice relationship.
3. **Reciprocity** - Participants contribute to the professional development of the Latino community.

#### Unique Program

HALDI College emphasizes learning through the dynamic culture of the Hispanic community.

HALDI College understands the importance of developing Hispanic students in order to develop the Hispanic community.

### The topics

<ul style="list-style-type: none"> <li>Group Dynamics</li> </ul>	<ul style="list-style-type: none"> <li>Leadership and Becoming a Leader</li> </ul>
<ul style="list-style-type: none"> <li>Leadership and Innovation</li> </ul>	<ul style="list-style-type: none"> <li>Leadership and Social Responsibility</li> </ul>
<ul style="list-style-type: none"> <li>Leadership and Self-Management</li> </ul>	<ul style="list-style-type: none"> <li>Leadership and Task Management</li> </ul>

### Orientation and mandatory Sessions

Participants are required to attend the Orientation and all sessions. Failure to attend a session without notice may result in expulsion from the program.

Orientation	Friday, 5:30 pm - 8:30 pm
Session I	Saturday from 11:30 am - 4:30 pm
Session II	Saturday from 11:30 am - 4:30 pm

### Cost

Program fees (check with your college).

### How to apply

Meet the requirements established by your college.  
Application forms are in the office of your college.

### Application deadline

Please contact your college.

### Questions / Additional Information

Please contact your college office or Eduardo Rodriguez, HALDI Program Manager, at [erodriguez@hispanicallianceinc.org](mailto:erodriguez@hispanicallianceinc.org) or at the phone number below.

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